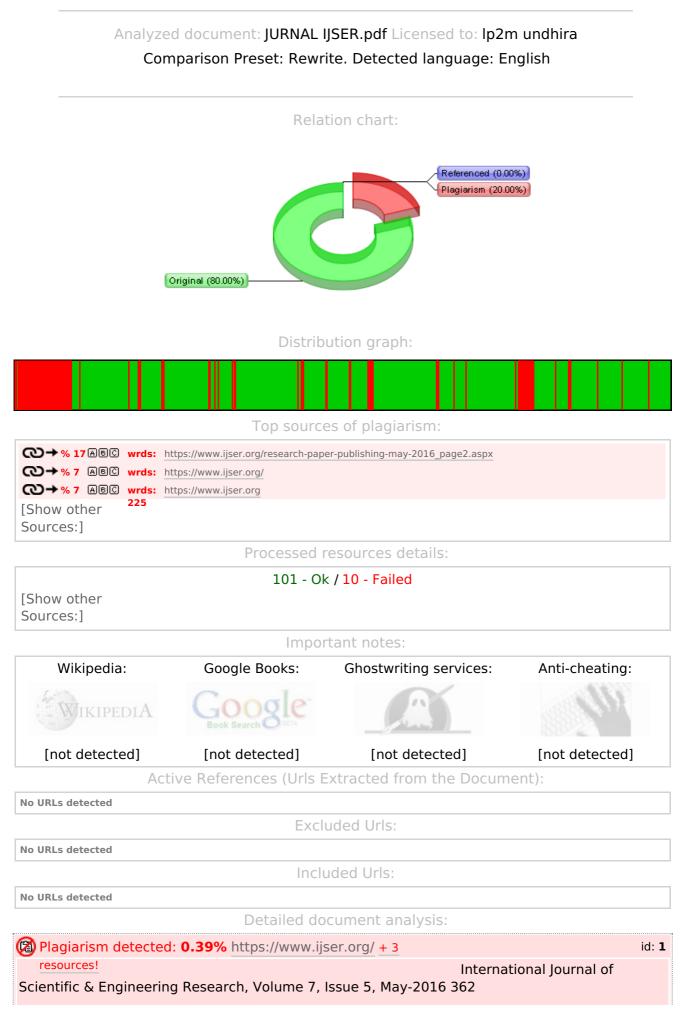
## Plagiarism Detector v. 1731 - Originality Report 6/18/2020 10:07:34 AM



# https://plagiarism-detector.com

ps://plagiarism-detector.com	2
ISSN 2229-5518	
IJSE	
R © 2015	
http://	
Plagiarism detected: 8.84% https://www.ijser.org/research-pape + 2	id: <b>2</b>
resources!	www.ijser.org
The Participatory Ergonomics As A Basis Of Sports Facilities Redesign In Reducing The	
Sports Facilities Redesign in Reducing the	
Fatigue Of The Court Workers And The Setup Time Of Tonnis Net	
Parwata, Y*1), Adiputra, N*2) Pangkahila, A*3) Adiatmika, I.P.G*4)	
Abstract— Sports facilities are usually redesigned by considering its functions, but users' interests and needs yet, as there are	not for the
still some problems found in the setup activities of sports facilities such as unstabl time, overuse of muscles, unnatural	
working posture and tendency of ineffective working movement. The movement o sports facilities from any place to another is	-
conducted by the appointed people. Since this work is conducted repeatedly, there problems on workload and finishing time of	
the works occurred that is considered as the usual matter. The purpose of this rest find out the the most dominant aspects of	earch is to
decrease of fatigue on working in order to improve the future work. It is an experir	nental
research with treatment by subject design. It was conducted directly and by recording the working movements in accomplishing the	setup of
tonnis net. It was analyzed statistically by	Secup of
conducting by previously conducting the data normality test by using shapiro wilk	with a
significance level $\alpha$ =0.05. The results showed that there was a decrease on the fatigue of the court workers in conducting the setup of	of tonnis net
based on the redesign of sports facilities.	
The general decrease on fatigue is 14.99%. The decrease on fatigue based on the	order from
the highest aspects of fatigue is motivation 19.13%, activity fatigue 12.29%, and physical fatigue 10.44%. The decrease on se	tup time is
caused by the adaptation to the new working	
organization. The average of decrease on cycle of the setup cycle of the biggest n transportation from the stairs to the location	et is on the
or court, that is $30.6 \pm 8.91$ seconds. The design of sports facilities with a participation of sports facilities for the second seco	atory
ergonomics approach is able to compile, to identify,	-
and to decide the priority of problem resolve so that the design is suited to the new of the users	eds and desire
Index Terms— Participatory, Ergonomics, Sports facilities, Tonnis	
0	
1 INTRODUCTION	
very working activity requires planning and calculating of	
the right time to obtain an optimal work output. The planning	
Plagiarism detected: 0.37% https://www.cdc.gov/tb/topic/treatm	id: <b>3</b>
of the needs of time has an impact on the length	
of the completion of	

### https://plagiarism-detector.com

any work activity. The installation of net requires accuracy and speed in time for the purpose of the game of any sport. If the setup time is not done quickly, it will result in the postponed game. A preparation in which does not consider a minimum time, can result in the absence of working patterns, whereas this setup activity is usually conducted by muscle power of the humans. Until now, there are no measurable working Organization and Standard Time founded yet to complete the setup activity of sports facilities.

In general, every human being needs a sport activity to maintain endurance and health conditions. Sport is an activity that is open for everyone according to his/her ability and interest [16]. Sport for all was developed for the first time by the European people in 1960 [5]. The movement of sport for all was pioneered in the 1980s in Indonesia [10], As the developing era, there are varied kinds of sports that are influenced by socio-cultural, economic, geographic and political condtions ([16]. The development of various kinds of sports is always followed by the provision of sports facilities that are more complex as well. The costs for purchasing the expensive sports

facilities [6] require strict maintenance procedures, from the maintenance until the storage procedures as well as the sports facilities for Tonnis.

The complex facilities in every sport require the expert setup officers, but there are some facilities of different sports that can be used in turn in the same place or court, such as sepak takraw, badminton and Tonnis [14], that have differences on its own lines and the height its own nets. These differences affect the officers of the pithc in the setup to prepare the suitability of the game.

These complex sports facilities are

Plagiarism detected: 0.15% <a href="https://www.ncbi.nlm.nih.gov/books/">https://www.ncbi.nlm.nih.gov/books/</a>	id: <b>4</b>
strongly associated with the development of	
technology [16]. The approach to the design of sports facilities can not be separated from the de- mands. In order to get an optimal benefit from the sports facil- ities, the design should consider the purpose of the game and dynamic anthropometric of the users so that those can be uti- lized optimally by the users. In other	
Blagiarism detected: 0.47% https://www.ijser.org/research-pape	id: <b>5</b>
words, the design of sports facilities from several countries may also differ, espe- cially for the design of sports facilities	
of which purpose is to maintain fitness or physical health. Due to the size of body anthropometry in a country to another country may differ, the design of the facilities is also differ, as the opinion [24] that there are differences in the data of body dimensions or charac- teristics of anthropometry of the Chinese, Japanese, Korean, and Taiwanese people.	
Participatory ergonomics is an activity of working fa- cility improvement that considers the desire and needs of the	

https://plagiarism-detector.com 4/14users, so that they feel that the facilities are created based on the conditions that accommodate the needs and requirements Е \*1, 2,3,4) Department of Physiology, Ergonomics Postgraduate Program, Medical School, Udayana University, Denpasar, Bali, Indonesia id: 6 Plagiarism detected: 0.44% https://www.ijser.org/research-pape... + 5 resources! IJSER http://www.ijser.org/ International Journal of Scientific & Engineering Research, Volume 7, Issue 5, May-2016 363 ISSN 2229-5518 IJSE R © 2015 http://www.ijser.org while playing in the court. The ideas and notions from the users are identified and selected for the priority of problem resolve. The concept of participatory ergonomics is human empowerment or to humanize human, involving all users and policy makers for the improvement of work. Participatory ergonomics is a realization of the implementation of ergonomic balancing. Sports facilities, especially for Tonis, are prepared by a special court officer. The activities of the officer at the setup time do not have natural body movements, in which overload lifting exceeds the maximum limit, frequent muscle injury, the different setup time between the first and the following period. Fatigue begins from muscle fatigue, so that he/she needs to restore the muscle tension [2]. The fatigue results in the decreased immunity and concentration [13] as well as musculoskeletal complaints arise in a certain part of body muscles [18]. On the net installation setup for Tonis, the body movements during the process of installing and installing the net are ineffective and repeating, so that affect the time of completion of the work and result in premature fatigue. Until now, fatigue has not been defined yet but can be felt. However, fatigue can be traced with the help of 30 questions concerning the fatigue given to the court workers before and after the activities. 2 METHODS 2.1 Subject Subject in this research is the court workers with tasks or activities to setup the sports facilities such as moving and installing the Net for the preparation of Tonnis. In detail, the activities of workers are as follows: a) Moving the sports facilities Plagiarism detected: 0.47% https://www.ijser.org/research-pape... id: 7 from the warehouse to the stairs, b) Moving the sports

facilities from the stairs to the location or court,	
c) Assembling	
the net until it stands perfectly and is ready to use. 2.2 Procedure of	
Plagiarism detected: 0.34% https://www.ijser.org/research-pape	id: <b>8</b>
the Research It is an experimental research with the treatment by subject design	
. In this research, there were direct observation and recording of	
B Plagiarism detected: 0.27% https://www.ijser.org/research-pape	id: <b>9</b>
the movements of the court workers in com- pleting the setup process	
of net installation for Tonnis. Record- ing the work postures by video f = 2,9 to 116 mm, with the result of 1: 1,8, 40 X optical zoom. The recordings from some of the cycle time (WS) were then selected for the stable move- ments or study state, played in slow motion, and the images identification based on the working movements element on 14 therbligh movements. The images were processed using Ado- be Premiere program. 2.2 Procedure of the	
🔞 Plagiarism detected: 0.29% https://www.ncbi.nlm.nih.gov/pmc/ar	id: <b>10</b>
Analysis The statistical analysis was conducted by using SPSS Version 17	
Software. There was a paired sampe test	
Plagiarism detected: 0.42% <a href="https://www.ijser.org/research-pape+2">https://www.ijser.org/research-pape+2</a> resources!	id: <b>11</b> conducted
by previously conducting the data normality test using a Shapiro wilk test with a significance level	
of $\alpha$ =0,05. Compar- ing the time differences of installing the net until it stands per-	
fectly using the old way and new way or after the redesign of the net poles. The comparability and treatment effect tests were conducted to find out the differences of the averages and standard deviations as well as the significance level.	
3 RESULT AND DISCUSSION The participatory ergonomics approach has some im-	
pacts on the volume of feedback, ideas or notions from the user, so this approach provides a place to accommodate the problems and alternative solutions to the problems that really exist in the court. Participatory ergonomics does not need a high cost, because the process is empowering the court work- ers to do the installation of the net that has been done on a daily basis and becomes their main duty. In general, in order to explore, identify and reveal the problems, it needs an analy- sis approach from the study of ergonomics or often known as participatory ergonomics [19].	
Since the compiled problems are the daily problems and are always faced by, the the suggestions about the im-	

the workers. All this time, the net pole is only designed based on its functions, without any consideration for the ease of		6
handling and of transportation, as well as of maintenance and the optimal utilization for other supporting functions. The net pole design that is based on the mechanism of participatory ergonomics, results in a new draft of net pole (Figure 2), that has 4 wheels at the bottom functioning to ease the transporta- tion and moving of the sports facilities. On the front side, the wheels are equipped with fasteners so that when the net is stretched the wheels can be fastened tightly. By equipping the wheels with fasteners, and that it can be operated manually using the workers' feet, the workers do not need to to do an excessive bending movement. The Net poles are placed on the sides. The purpose of this installation is that it has a possibility to place a drinking water container in the middle of the pole for the players' needs. The redesign of the net pole with the addition of water needs is designed based on the ideas or no- tions from the workers and players, so that the expected de- sires and needs of all		
Plagiarism detected: 0.17% https://math.stackexchange.com/ques		id: <b>12</b>
parties can be realized in the form		
of a new product design (Figure 2). Figure, 1. Old Net Pole Figure 2. New Net Pole		
Plagiarism detected: 0.44% https://www.ijser.org/research-pape + 5		id: <b>13</b>
International Journal of Scientific & Engineering Research, Volume 7, Issue 5, I ISSN 2229-5518 IJSE	may-2010 30	4
R © 2015		
http://www.ijser.org The design that prioritizes on the easiness and con- venience in operating a tool has some impact on the setup speed on net installation. The facilities that are designed using the anthropometric data approach, as according [4] state that the anthropometric measurements become the basis for prod- uct design in order to have no negative effect on the health of workers. According [11] state that it is designed with anthro- pometric data and user center design gives users the ad- vantage of the increased fitness. Reinforced by the results of a research [12] that anthropometric measurements can be used for a design of an ergonomic work station, for personal protec- tion equipments, and for comfortable, productive, user-		
friendly equipments Plagiarism detected: 0.44% https://peachyessay.com/sample-essa <u>+ 2</u>		id: <b>14</b>
friendly equipments Plagiarism detected: <b>0.44%</b> https://peachyessay.com/sample-essa + 2 resources!	and	id: <b>14</b>
friendly equipments Plagiarism detected: <b>0.44%</b> https://peachyessay.com/sample-essa <u>+ 2</u>	and	id: <b>14</b>

os://plagiarism-detector.com	
subjective complaints from the workers, as the opinion [17] that subjective complaints due to their less-natural working	
postures, while according [7] state that work with facilities	
that are not ergonomic cause the excessive fatigue.	
Time spent used on the activity of the of new and old	
net setup is recorded using a Video recorder. There was a de-	
crease in the time of completion of work activities using the	
new ways. This condition occurs due to the improvement on	
working organization. The improvement on working organi-	
zation decreases the postural stress of the body so that it works naturally [21]. This decrease occurs due to the im-	
proved working organization, that the other impact is the de-	
crease in the duration of the completion of the work. The time	
Plagiarism detected: <b>0.42%</b> https://www.ijser.org/research-pape	id
differences on the transportation from the warehouse to the	
stairs (transportation 1), from the stairs to cour	
t location	
(transportation 2) and net assembly time until it is ready for	
Tonis games are presented in Table 1.	
TABLE 1. THE TIME DIFFERENCES OF NEW AND OLD	
SETUP CYCLES Warehouse –	
warehouse –	
Stairs	
Stairs - Location	
Net Assem-	
bly	
(seconds) (seconds)	
-16 -10 -3	
-31 -27 -10	
-19 -41 -13	
-18 -40 -12	
-20 -22 -12	
-19 -21 -23	
-10 -23 -22	
-22 -23 -31 -21 -27 -28	
-21 -27 -28 -12 -35 -25	
-12 -55 -25	
-28 -42 -24	
-41 -45 -18	
-27 -25 -8	
-20 -38 -16	
Deced on Table 1, it can be accurated and that it is it.	
Based on Table 1, it can be seen that overall, the time	
decrease are marked by a negative value between the old way	
and new way.	
Plagiarism detected: <b>1.28%</b> https://www.ijser.org/research-pape	id:
The average of the decrease in time of net setup	
cycle from transport (1) is $-22,33 \pm 6,18$ seconds, transportation	
(2) is $-30,6 \pm 8,91$ seconds, transportation (3) is $-17,8 \pm 6,75$ se-	

7/14

#### to the location

. Transportation (2) is using the manual-

handling, both hands carry the load of the net facility that will be assembled. The limitation of workers with only their two hands gives the option to hold and carry the equipments in turn or can not be conducted simultaneously. This condition has been improved with a new sports facilities design using the concept of participatory ergonomics. The workers can carry the facilities simultaneously by maximizing their grip in carrying the facilities simultaneously while considering the maximum load. The heavy facilities that are not necessary to lift are only dragged in which will decrease the muscle strength. In the new way, there are some ease in transportation, and workers' movements improvement. The movements of both hands are more effective, that decrease the innefective movements. The decrease in time for searching and selecting, and decrease in movements with maximum arm reach, orderly, there is also a decrease in body movements for squatting and bending. The body activities in the form of squatting and bending are still occured based on the video recording, but decreased in the intensity and frequency of movements.

The measurement of subjective feelings of fatigue was conducted by using a questionnaire developed by the Subjective Self Rating Test from the Industrial Fatigue Research Committee (IFRC) Japan (Tarwaka, 2010), contains 30 items of rating scale in which consist of three categories; weakened working activities (items 1-10), decreased motivation (items 11-12), physical exhaustion (items 21-30) (Yoshitake, 1971). Fatigue is a condition in which there are decreased endurance [3], decreased performance [8], [9], workers can not receive the workload [15]. The scores of operator's fatigue in the setup and installation of a new-way net and the old net will be completely presented in Table 2.

TABLE 2. THE SCORES OF OPERATOR'S FATIGE IN THE SETUP AND INSTALLATION OF A NEW-WAY NET AND

#### OLD NET

Parameter Improvement Average SD

General Fatigue Old way 75.07 2.80 New way 63.82 1.22

Activity Fatigue Old way 24.41 1.78 New way 21.41 0.76

Motivational Fatigue

Old way 25.61 1.19 New way 20.71 0.65

Physical Fatigue Old way 24.82 1.44 New way 22.23 1.12

	siological changes and mental fa-	
Plagiarism detected 0.4	<b>4%</b> https://www.ijser.org/research-pape + 5	id: <b>1</b> 7
resources!		IJSER
		,
http://www.ijser.org/		
International Journal of Scie ISSN 2229-5518	ntific & Engineering Research, Volume 7, Issue 5,	, May-2016 365
IJSE		
R © 2015		
http://www.ijser.org		
as pseudo-fatigue [1]. In this general fatigue, activity fation physical fatigue. According [ can be used as the basis of p ommendation. The difference	of mental instability or often known s study, fatigue is classified into gue, motivational fatigue and [20] the results of fatigue analysis physiological improvement rec- ces on scores of the fatigue of the orking organization by setting up ew-way net setup by using	
Plagiarism detected: 0.2	2% https://www.ijser.org/research-pape	id: <b>18</b>
the	ion that is caused by the	
new-way working organizat adjust-		
TABLE. 3. THE DIFFERENCES WAY AND NEW-WAY WORKE Parameter Improvement Ave	RS' FATIGUE	
Old way 75.07 2.80		
Old way 75.07 2.80		
Old way 75.07 2.80 New way 63.82 1.22 Activity Fatigue Old way 24.4	41 1.78	
General Fatigue Old way 75.07 2.80 New way 63.82 1.22 Activity Fatigue Old way 24. New way 21.41 0.76 Motivational Fatigue	41 1.78	
Old way 75.07 2.80 New way 63.82 1.22 Activity Fatigue Old way 24. New way 21.41 0.76 Motivational	41 1.78	
Old way 75.07 2.80 New way 63.82 1.22 Activity Fatigue Old way 24. New way 21.41 0.76 Motivational Fatigue Old way 25.61 1.19	41 1.78	
Old way 75.07 2.80 New way 63.82 1.22 Activity Fatigue Old way 24. New way 21.41 0.76 Motivational Fatigue Old way 25.61 1.19 New way 20.71 0.65 Physical Fa- tigue Old way 24.82 1.44	41 1.78	
Old way 75.07 2.80 New way 63.82 1.22 Activity Fatigue Old way 24. New way 21.41 0.76 Motivational Fatigue Old way 25.61 1.19 New way 20.71 0.65 Physical Fa- tigue Old way 24.82 1.44 New way 22.23	41 1.78 2% http://science.conference.upi.edu/p	id: <b>1</b> 9

ity fatigue, motivational fatigue, and physical fatigue overall have a decrease. This condition is caused by the workers who had implemented the principle of economical movements. The reinforcement of the scores of fatigue before and after Net installation by using the old way and new way is shown in Table 4. TABLE 4. THE RESULTS OF STATISTIC ANALYSIS OF THE FATIGUE SCORES BEFORE AND AFTER NET INSTALLA-TION Variable Average Decrease (%) t Sig. (2tailed) Old way New Way General Fatigue 75.07 63.82 14,99 4.774 0.000 Activity Fatigue 24.41 21.41 12,29 10.070 0.000 Motivational Fatigue 25.61 20.71 19,13 4.559 0.001 Physical Fatigue 24.82 22.23 10,44 9.224 0.000 Based on Table 4, the results show that the average of general fatigue, activity fatigue, motivational fatigue and physical fatigue overall have a significant change, or p 0,05, means that there are some differences between the scores of fatigue before and after working activities. The scores of activity fatigue on the new net setup is lower than of old net setup. The court workers' general fatigue decreases by 14.99%, while the activity fatigue by 12.29%. This condition is caused by the monotonous activities, so that the lowest decreases in fatigue scores compared to the other aspects are the motivational fatigue of 19.13% and physical fatigue of 10.44%. The

differences on the motivational fatigue have the highest scores due to the decreased motivaton of the court workers, it is possible becaause the reciprocity between tasks and demands of 10/14

the work are not yet balanced, working reluctantly because it spends more energy at the time of the transportation of sports facilities. Irregular work organization makes the motivational fatigue becomes the most dominant attention.		
4 Plagiarism detected: 0.32% https://www.ijser.org/research-pape		id: <b>20</b>
CONCLUSION		iu. <b>20</b>
There was a decrease on fatigue of the court workers in		
a new net setup as a result of the design. The new net de- sign		
Plagiarism detected: <b>3.05%</b> https://www.ijser.org/research-pape + 2 resources!		id: <b>21</b>
participatory ergonomics approach that is able to provide a more ergonomic design since it considers not only the function of the product, but also the needs and desire of the users that can be realized in the form of a new design of sports facilities. The decrease in general fatigue is 14.99%. The highest decreases in the motivational fatigue is 19.13%, activi- ty fatigue is 12.29% and physical fatigue is 10.44%. There was a decrease in a new-way setup time that is due to the adjust- ment on the new design of the facilities. The largest average of the decrease in the setup cycle time of the net is on the trans- portation activities from the stairs to the location sinc e the workers can carry the goods simultaneously, the heavy sports facilities is not neccessary to be lifted using the full muscles of the workers, but only by dragging. There was an improve- ment on working movements in the form of a decrease in inef-	uses a	
fective working movements REFERENCES [1] Adiputra, N.Sutjana, I.D.P. Widana, K. 1998. Pesticide Coctail Used by the Farmers in Bantunya Village. Medicine Magazine of Udayana Vol 29. No 100. April. P 93-99		
[2] Gawke, J.C. Gorgievski, M.J. Linden, D.V.D. 2012. Office Work and Complaint of the Arm, Neck and Shoulders; The Role of Job Charac- teristics, Muscular Tension and Need for Recovery. Journal Occupation- al Health (54). p: 323-330		
[3] Grandjean, E. and Kroemer.		
Plagiarism detected: 0.29% http://repository.akprind.ac.id/sit		id: <b>22</b>
2000. Fitting The Task To The Human. A Texbook Of Occupational Er		
gonomics 5th. Edition Philadelphie: Tay- lor and Francis.		
[4] Hanson, L. Sperling, L. Gunvor, G. Staffan, I. Vergara, C.O. 2009. Swe- dish anthropometrics for product and workplace design. Applied Ergo- nomics. (40) : 797–806		
[5] Harsuki, 2003. The Experts Review on Recent Development in Sports.		

https://plagiarism-detector.com	
---------------------------------	--

JS://plagiansm-detector.com		12
[6] Harsuki, 2012. Introduction to Sports Management. Jakarta: PT Raja Grafindo Persada.		
🔞 Plagiarism detected: 0.44% https://www.ijser.org/research-pape + 5		id: <b>23</b>
resources!	IJSER	
http://www.ijser.org/		
International Journal of Scientific & Engineering Research, Volume 7, Issue 5, May ISSN 2229-5518	/-2016 360	6
IJSE		
R © 2015 http://www.ijser.org		
[7] Husein, T. dan Kholil, M. 2009. The Design of Ergonomic Work Sytem to Reduce the Fatigue Level. INASEA, Vol. 10 No.1, April 2009: 45-58		
[8] Jungsun, P. Mina, H. Yunjeong, Y.I. Yangho, K.I.M. 2006. Subjective Fatique and Stress Hormone Levels in Urine According to Duration of Shiftwork. Journal Occupational Health (48). p: 446-450		
[9] Kitamura, H. Shindo, M. Tachibana, A. Honma, H. Sumera, T. 2013. Personality and Resilience Association with Perceived Fatigue of Lo- cal Government Employees Responding to Disaster. Journal Occupa- tional Health (55). p: 1-5		
[10] Kristiyanto, A. 2012. Sports Development for People Welfar and Glory of The Nation. Surakarta: Yuma Pustaka.		
<ul> <li>[11] Laios, L. Giannatsis, J. 2010. Ergonomic evaluation and redesign of children bicycles based on anthropometric data. Applied Ergonomics.</li> <li>(41) ; 428-435</li> </ul>		
[12] Leilanie, D.P.J. 2007. Anthropometric measurement of Filipino manu- facturing		
Plagiarism detected: 0.12% https://www.journals.elsevier.com/i + 4		id: <b>24</b>
resources!	workers.	
International Journal of Industrial		
Ergonomics. (37). 497–503		
[13] Nagai, M. Morikawa, Y. Kitaoka, K. Nakamura, K. Sakurai, M. Nishijo, M. Hamazaki, Y. Maruzen, S. Nakagawa, H. 2011. Effects of Fatigue on Immune Function in Nurses Performing Shift Work. Journal Occupa- tional Health (53). p: 312-319		
[14] Nurharsono dan Haryono, 2007. Tonnis Game. Semarang: Faculty of Sport Sciences		
[15] Pulat, B.M. 1992. Fundamentals of industrial ergonomics. Prentice-Hall, Englewood Cliffs, New Jersy.		
[16] Rosdiani, D. 2012. The Dynamics of Sports and Value Development. Ban- dung : Alpabeta.		
[17] Susetyo, J. Oes, T.I. Indonesiani, S.H. 2008. The Prevalence of Subjec- tive Complaints or Fatige Due To the Unergonomic Posture in Work-		

s://plagiarism-detector.com	1
ing from the Silversmiths. Journal of Technology. Volume. 1 Number 2. December. 141-149.	
[18]Susihono, W. 2015b. Decreasing Musculoskeletal Complaints by Developing Product Design based on	
Plagiarism detected: 0.22% https://www.ijser.org/research-pape + 8	id: <b>25</b>
resources!	Ergonomics
Participatory. International Journal of Scientific & Engineering Researc	
h. Volume 6. Issue 11. November. (P) 176-179	
[19] Susihono, W. 2014a. Hazard and Risk Assessment on the Industry of Casting with Induction Furnace System in PT. X Ceper Klaten. A Pro- ceeding of National Seminar of Industrial Engineering Conference. Indus- trial Engineering Department of Sebelas Maret University. Surakarta. Pages 274-283. ISBN 978-602-70259-2-9.	
[20] Susihono, W. 2014b. The Analysis of Work Fatigue, Boredom and Satisfaction as the Basis of the Recommendation for Workers' Physiol- ogy Improvement. Proceeding Industrial Engineering National Conference (IENACO). Industrial Enginering Study Program of Faculty of Engi- neering of Muhammadiyah Surakarta University. Pages 99-105. ISSN 2337-4349.	
[21]Susihono, W. Adiputra, N. Tirtayasa, K. Sutjana, I.D.P. 2015a. Redesign Ladle-Kowi Considering Improvement of Work Organization to Decrease Postural Stress in Working Posture of Casting Liquid Metal into Mold in Molding Metal	
🔞 Plagiarism detected: 0.2% https://www.ijser.org/research-pape + 5	id: <b>26</b>
resources! International Journal of Scientific & Engineering Researc	Industry.
h. Volume	
6. Issue 6. June. (P) 1524-1527	
[22] Tarwaka, 2010. Ergonomics of Industry; The Ergonomics Knowledge Basics and Applications in the Workplace. First Edition, Issue 1. Hara- pan Press Solo. ISBN 9789791814416.	
[23] Yoshitake, H. 1971. Relations between The Symptoms and The Feeling of Fatigue. In Hashimoto, K; Kogi, K and Grandjean, E. (Eds). Method- ology in Human Fatigue Assessment. London: Taylor and Francis Ltd	
[24] Yu-Cheng, L. Mao-Jiun, J.W. Eric, M.W. 2004. The comparisons of anthropometric characteristics among four peoples in East Asia. Ap- plied Ergonomics. (35) ; 173–178	
IJSER	
IJSER http://www.ijser.org/	
http://www.ijser.org/ 1 Introduction	
http://www.ijser.org/ 1 Introduction 2 Methods	
http://www.ijser.org/ 1 Introduction	
http://www.ijser.org/ 1 Introduction 2 Methods 2.1 Subject	

### https://plagiarism-detector.com

4 Conclusion References



Plagiarism Detector Your right to know the authenticity!