

ABSTRAK

Penelitian ini bertujuan untuk mengetahui hubungan motivasi kerja dan stres kerja terhadap kinerja pekerja *part-time* yang masih berstatus mahasiswa di Kota Denpasar. Metode penelitian yang digunakan adalah kuantitatif dengan pendekatan korelasional. Jumlah sampel penelitian sebanyak 384 mahasiswa pekerja *part-time* yang ditentukan melalui teknik purposive sampling. Instrumen penelitian meliputi skala motivasi kerja, stres kerja, dan kinerja pekerja yang telah diuji validitas dan reliabilitasnya. Analisis data dilakukan dengan uji korelasi. Hasil penelitian menunjukkan bahwa motivasi kerja memiliki hubungan positif dan signifikan dengan kinerja pekerja *part-time*, sedangkan stres kerja berhubungan negatif dengan kinerja. Uji simultan juga menunjukkan bahwa motivasi kerja dan stres kerja secara bersama-sama berhubungan signifikan dengan kinerja pekerja *part-time* di Kota Denpasar. Temuan ini menegaskan bahwa faktor motivasi dan stres kerja perlu diperhatikan oleh perusahaan maupun institusi pendidikan untuk mendukung kinerja serta kesejahteraan mahasiswa yang bekerja sambil kuliah.

Kata kunci: Motivasi kerja, Stres kerja, Kinerja, Mahasiswa, *Part-time*.

This study aims to examine the relationship between work motivation and work stress on the performance of part-time student workers in Denpasar City. The research employed a quantitative method with a correlational approach. The sample consisted of 384 part-time student workers, selected using purposive sampling. The research instruments included work motivation, work stress, and employee performance scales, all of which were tested for validity and reliability. Data analysis was conducted using correlation tests. The results show that work motivation has a positive and significant relationship with the performance of part-time workers, while work stress has a negative relationship with performance. Simultaneous testing further indicates that work motivation and work stress together have a significant relationship with the performance of part-time student workers in Denpasar City. These findings highlight the importance of considering motivation and work stress factors by both companies and educational institutions to support the performance and well-being of students who work while studying.

Keywords: *work motivation, work stress, performance, students, part-time*